

Written under taking by employer (South Africa) must be done on a letter Head of the South African company.

UNDERTAKING FOR APPLICATION FOR INTRA COMPANY TRANSFER.

(NAME OF COMPANY IN SOUTH AFRICA) in terms of Section 19(5) of the Immigration Act 2002, 2002 (Act No. 13 of 2002) as amended, under takes and confirm that:

1. That **(Name of applicant)** is employed as **(occupation in India)** and will be transferred to **(Name of South African Company)** to be employed as **(occupation in South Africa)** as indicated on the visa issued to him/her for a period of **(period of employment in South Africa)** and is not renewable;
2. The contract of employment is valid and signed by both employer and employee (see copy attached);
3. **(Name of applicant)** will at all times comply with the provisions of the Act and conditions of his/her visa and under takes to immediately notify the Director-General if the employee refuses to comply with the provisions of the Act or the conditions of the visa;
4. **(Name of applicant)** will not be employed by a third company;
5. A plan is developed for the transfer of skills to a South African Citizen or permanent resident;
6. **(Name of Company)** accepting responsibility for the cost related to the deportation of the applicant and his or her dependent family members, should it become necessary;
7. The company will ensure that the passport of **(name of applicant)** is valid at all times for the duration of his/her employment;
8. To reimburse the Department any cost incurred in relation to the deportation of the holder of any Intra-company Transfer work visa and any of his/her family members.

Yours faithfully